🌟 St Benedict's School Community Code of Conduct
A Positive Partnership with Parents, Caregivers, and Visitors

💡 **Our Shared Purpose**

At St Benedict's, we believe that when we work together with kindness, respect, and shared purpose, we create a thriving environment for our tamariki. Guided by our EPIC values **Empathy, Perseverance, Integrity, and Creativity;** we invite you to join us in making our school a place where everyone feels safe, valued, and inspired to grow.

This Code of Conduct is a shared agreement that helps us all contribute positively to our school community in person, online, and at all school-related events.

✝️ **Rooted in Gospel Values** At St Benedict's, our EPIC values **Empathy, Perseverance, Integrity, and Creativity** are deeply connected to the Gospel and our mission as a Catholic school. They guide us in nurturing both the hearts and minds of our tamariki:

- **Empathy** reflects the compassion of Christ: *"Love one another as I have loved you"* (John 13:34).
- **Perseverance** echoes the courage of the saints: *"With God, all things are possible"* (Matthew 19:26).
- **Integrity** calls us to live truthfully and justly: *"Act justly, love mercy, and walk humbly with your God"* (Micah 6:8).
- **Creativity** celebrates our God-given gifts, encouraging us to be co-creators in building a better world.

Together, these values support our mission to **develop our children's minds and guide their hearts**, supporting young people to become confident, compassionate, and committed to living out their faith in action.

🤝 **What We Value and Expect** As a valued member of our school whānau, we encourage you to:

- **Treat everyone with kindness and respect** all interactions are an opportunity to model empathy and care.
- **Partner with our staff** we're all on the same team, working together for the success and wellbeing of our students.
- **Live our EPIC values** show empathy, persevere through challenges, act with integrity, and celebrate creativity.
- **Be a positive role model** our children learn from what we do as much as what we say.
- **Follow school processes** and support our school policies including KiVA (anti-bullying), PB4L (Positive Behaviour for Learning), and others available through SchoolDocs.

🚫 **Behaviours That Don't Belong** To keep our school safe and welcoming, we avoid actions that could cause harm, such as:

- Aggressive, intimidating, or disrespectful behaviour (including online)
- Discrimination of any kind
- Dishonesty or deception
- Damaging school property
- Using harmful substances (e.g., smoking, vaping, alcohol, drugs) at school events involving tamariki
- Placing excessive demands on staff time or resources
- Wearing gang insignia (as per the Prohibition of Gang Insignia in Government Premises Act 2013)

🛠️ **Resolving Issues**: We believe in resolving issues with compassion and clarity. If concerns arise, we encourage open, respectful dialogue. Our **Concerns and Complaints Policy** outlines how we work through challenges together available on SchoolDocs or from the school office.

✅ **Our Commitment**

By being part of the St Benedict's community, we each play a role in creating a positive, respectful, and inclusive environment. Thank you for your partnership and support.

✍️ **Agreement**

I have read and agree to uphold this Code of Conduct in the spirit of our shared values.

Parent/Caregiver Name: _

Signature: _

Date: _

Code of Conduct

Let's check out St Benedict's School Community Code of Conduct. It's all about creating a positive and respectful environment!

Kindness & Respect

Treating everyone well is super important! Show empathy and care in all interactions, both online and in person.

EPIC Values

Empathy, Perseverance, Integrity, Creativity – live them! Be a role model for the tamariki at the school.

Avoid Harm

Aggression, discrimination, dishonesty, and harmful substances? Those don't belong at St Benedict's! Keep it safe and welcoming.

Positive Environment

At St Benedict's, we believe that when we work together with kindness, respect, and shared purpose, we create a thriving environment for our tamariki. Guided by our EPIC values – **Empathy, Perseverance, Integrity, and Creativity** – we invite you to join us in making our school a place where everyone feels safe, valued, and inspired to learn.